



Coaching Staff

CALIFORNIA HEAD COACH



JEFF TEDFORD

FRESNO STATE ('83) • FOURTH YEAR AT CAL

Jeff Tedford, the man who has resurrected the California football program by winning more games (25) in his first three seasons than any Golden Bear head coach in the past 55 years, became the school's 32nd head coach on Dec. 12, 2001.

Considered one of the brightest coaching minds in college football today, Tedford inherited a 1-10 team in 2001 and has directed the Bears to a stunning turnaround. Tedford, who owns a 25-13 record (.658 pct.) during his Berkeley tenure, has engineered three consecutive winning seasons at Cal for the first time in 52 years and has achieved back-to-back postseason bowl berths at the school for the first time since 1990-91. Cal's head coach won his second Pac-10 Coach of the Year award in three seasons in 2004, as voted by his peers, marking the first time a Cal coach has won the award twice in his career.

One of six finalists for the 2004 Eddie Robinson National Coach of the Year Award, Tedford was rewarded with a new five-year contract by Cal on Dec. 6.

Last year's team chiseled out the best regular-season record at the university since Pappy Waldorf's 1950 team registered a 9-0-1 mark. Tedford's Bears were the only team in NCAA Division I-A to rank among the nation's Top 6 in final regular-season rankings in both scoring offense (6th, 37.3) and scoring defense (4th, 13.4), while his offensive unit was one of the most balanced in the country, averaging 256.8 yards rushing and 235.7 yards passing.

In his first season at the helm, he won Pac-10 Coach of the Year honors for guiding Cal to its first winning football season (7-5) in nine years and tying for

the nation's biggest one-year turnaround of 2002 (+5.5 games).

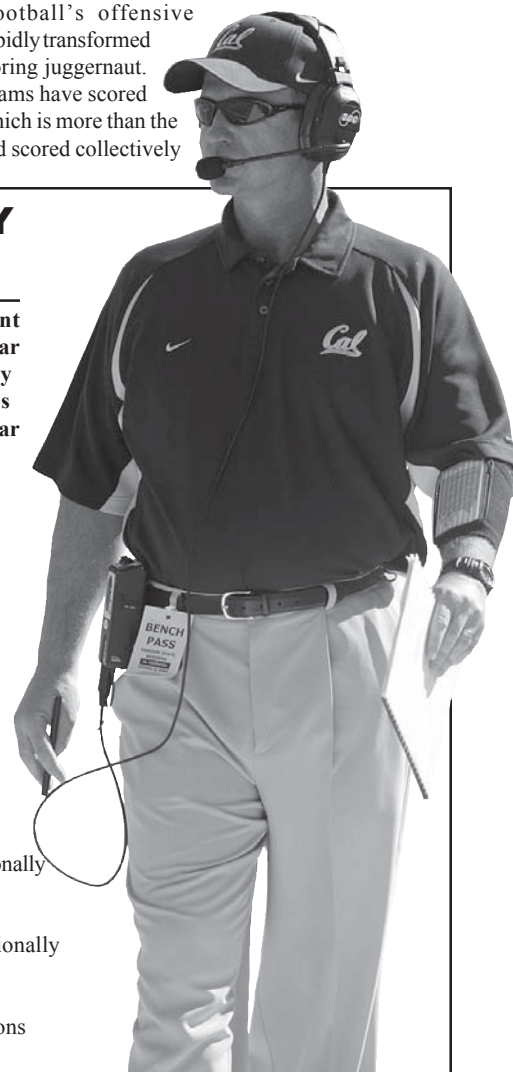
Then in 2003, he may have even exceeded his first-year performance. That '03 club, which tied with Florida and South Carolina for the fewest returning starters (nine) in NCAA Division I-A football, had been picked to finish eighth in the Pac-10 preseason conference media poll. Tedford, instead, steered his Bears to a 5-3 third-place showing in the Pac-10 that included victories over then nationally No. 3 ranked USC, Arizona State and Washington – schools that were predicted as the top three conference finishers in that same preseason survey. The 5-3 mark was the best conference record by a Cal team in 12 years, while the Golden Bears' 8-6 overall record produced the most victories by the school since 1993. The Bears capped the 2003 season by posting the team's first bowl win in 10 years, a 52-49 thriller in the Insight Bowl over a Virginia Tech team that had been ranked No. 3 nationally at midseason.

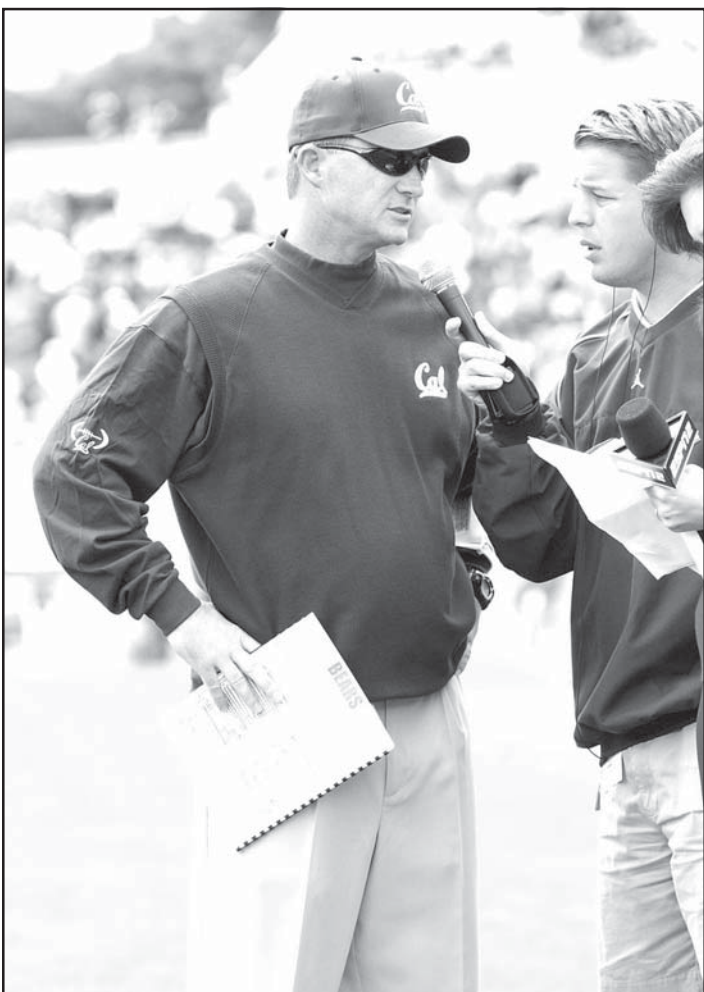
Yet, Tedford's accomplishments during his first two years in Berkeley pale in comparison to last season. In guiding his Cal troops to the 2004 Holiday Bowl, the coach created a team that earned the school's highest national ranking (No. 4) since 1952 and registered its best regular-season record (10-1) in 54 years.

As one of college football's offensive masterminds, Tedford has rapidly transformed the Golden Bears into a scoring juggernaut. His 2002, 2003 and 2004 teams have scored a combined 1,325 points, which is more than the previous five Cal squads had scored collectively

JEFF TEDFORD'S COACHING CHRONOLOGY

<i>School</i>	<i>Year</i>	<i>Position</i>	<i>Overall Record</i>	<i>Conference Record</i>	<i>Highlights</i>
California	2004	Head Coach	10-2	7-1	Holiday Bowl participant Pac-10 Coach of the Year Ranked No. 9 nationally
California	2003	Head Coach	8-6	5-3	Insight Bowl champions
California	2002	Head Coach	7-5	4-4	Pac-10 Coach of the Year
Totals	3 years		25-13	16-8	
Oregon	2001	Offensive Coordinator	11-1	7-1	Pac-10 champions Ranked No. 2 nationally Fiesta Bowl champions
Oregon	2000	Offensive Coordinator	10-2	7-1	Pac-10 co-champions Ranked No. 7 nationally Holiday Bowl champions
Oregon	1999	Offensive Coordinator	9-3	6-2	Sun Bowl champions
Oregon	1998	Offensive Coordinator	8-4	5-3	Aloha Bowl participant
Fresno St.	1997	Offensive Coordinator	6-6		
Fresno St.	1996	Offensive Coordinator	4-7		
Fresno St.	1995	Offensive Coordinator	5-7		
Fresno St.	1994	Offensive Coordinator	5-7-1		
Fresno St.	1993	Offensive Coordinator	8-4		WAC tri-champions No. 3 scoring offense nationally Aloha Bowl participant
Fresno St.	1992	Quarterbacks Coach	9-4		WAC tri-champions No. 1 scoring offense nationally Freedom Bowl champions
Calgary (CFL)	1991	Offensive Assistant	11-7		Grey Cup runner-up
Calgary (CFL)	1990	Offensive Assistant	11-6-1		Western Division champions
Calgary (CFL)	1989	Offensive Assistant	10-8		





Jeff Tedford has led Cal to national prominence and back-to-back bowl appearances since taking the helm of the Golden Bears in 2002.

"Jeff is the finest coach I've ever been around. Great leader. Great teacher. Strong motivator for all those around him. Jeff taught me more about toughness than any coach, and I've been around some good ones (including Brian Billick, Mike Holmgren and Tony Dungy)."

— Super Bowl-winning QB Trent Dilfer

Calgary Stampeders (1989-91), Tedford has devised record-setting offenses at every stop. Under his tutelage, such quarterbacks as Trent Dilfer, Akili Smith,

(1,105). What's more, the 2003 Bears set school season records for total offense (6,061 yards), passing yards (3,705), pass completions (278) and first downs (321), while the 2004 Bears posted the highest average in total offense (492.4 ypg) in school history.

Although Tedford's three-year ledger at Cal is impressive, those in the know realize his record could be even better. Five of the Bears' 12 losses the past three years have been decided by a combined 13 points.

Prior to his arrival in Berkeley, Tedford was a highly regarded offensive coordinator and quarterbacks coach at the University of Oregon, where the Ducks finished ranked No. 2 nationally in 2001. At 43 years of age, the Cal head coach has earned a national reputation as one of the best developers of quarterbacks in college football today.

During his 17-year coaching career at California, Oregon (1998-2001), Fresno State (1992-97) and the CFL's

TEDFORD'S CAL ACCOMPLISHMENTS

2004

- Named Pacific-10 Coach of the Year, the first time a Cal coach has received the honor more than once in his career.
- Earned Cal's highest national ranking (No. 4) in 52 years.
- Posted school's best regular-season record (10-1) since 1950.
- Became first Cal coach in 55 years to win three straight Big Games vs. Stanford (41-6, 2004; 28-16, 2003; 30-7, 2002).
- Registered third straight winning season, first time at Cal since '52.
- First perfect home record (5-0) in 55 years and most road wins (5) in school history.
- Earned first back-to-back bowl trips since 1990-91.
- Set school records for total offense (492.4 ypg), ranking No. 1 in the Pac-10.
- Broke school mark for yards per offensive play (7.0), almost one yard better than old mark of 6.10 in 2003.
- Led Pac-10 in rushing (256.8 ypg) for second straight year, first two times since 1958.
- Allowed fewest points by Cal defense since 1968, ranking eighth nationally at 16.0 ppg.
- Recorded first back-to-back defensive shutouts in 36 years (38-0 at Arizona, 27-0 vs. Arizona St.).

2003

- First back-to-back winning seasons at Cal in 12 years.
- Set school marks for total offense (6,061) and first downs (321).
- Led the Pac-10 in rushing for the first time in 45 years.
- Posted first bowl win at Cal in 10 years (52-49) vs. Virginia Tech in the Insight Bowl.
- Set school bowl records for most points (52), total yards (530), passing yards (394), completion percentage (77.1), touchdowns (7) and rushing touchdowns (5).
- First back-to-back Big Game victories over Stanford in 10 years.
- Beat a team ranked as high as No. 3 nationally (USC, 34-31, in 3 overtimes) for the first time in 53 years.
- Defeated Washington in Berkeley for the first time in 28 years, with the 54-7 win the widest margin of victory by a Cal team in a conference game in 81 years.
- Set a school record for fewest turnovers committed in both an 11- and 12-game season (16).
- Set school single-game record for total offense with 729 vs. Washington.

2002

- Named Pac-10 Coach of the Year as voted by his fellow conference coaches, becoming the third Cal coach to receive the honor since the award's inception in 1975.
- Enjoyed a 5.5-game improvement and six-win increase from the previous season, tying for the biggest one-year turnaround in the nation and the second largest about-face in school history (only Pappy Waldorf's 1947 club produced a larger turnaround by posting a 9-1 mark after the team finished 2-7 the previous season).
- Beat three nationally ranked teams (Michigan State, Washington and Arizona State) in the same season for the first time in 52 years.
- Scored three road victories over nationally ranked opponents in the same season for the first time in school history.
- Ended a 19-game Washington winning streak over the Bears that had spanned 26 years, defeating the Huskies in Seattle, 34-27.
- Halted a 12-year victory drought in Sun Devil Stadium, mowing down Arizona State, 55-38.
- Set a modern day school record by scoring 427 points in 2002, with their 35.6-point scoring average tied for 10th best in the nation.
- Capped the season by registering Cal's first Big Game win over Stanford in eight years, a 30-7 throttling of the Cardinal.

Joey Harrington, David Carr, Kyle Boller and Aaron Rodgers have blossomed into first-round NFL draft picks. His latest pupil was Rodgers, who ranked No. 8 nationally in passing efficiency last year in completing 66.1 percent of his

passes for 2,566 yards and 24 touchdowns with only eight interceptions.

A proponent of a balanced attack, Tedford also has been involved in developing running backs that have produced 1,000-yard seasons seven times in the past seven years at Cal and Oregon. The most recent to hit the milestone was J.J. Arrington, who last season broke Chuck Muncie's school season record with 2,018 yards, which ranked No. 1 in the NCAA.

Tedford led his first Cal team to a brief No. 23 national ranking (Associated Press) after the Bears' 46-22 upset win at No. 15 ranked Michigan State in Week 3 of the season. It marked the first time Cal had earned a Top 25 ranking in six years.

He played an integral role on Mike Bellotti's staff at Oregon during his four-year tenure in Eugene – a period in which the Ducks posted the Pac-10's best record of 38-10 in finishing progressively better each year (8-4 in '98, 9-3 in '99, 10-2 in '00 and 11-1 in '01).

In 1992 as quarterback coach at Fresno State, Tedford began honing the skills of future Super Bowl champion quarterback Trent Dilfer. Under his guidance, the Bulldogs' quarterback earned first team All-WAC honors for a team offense that led the nation in scoring (44.2 ppg), ranked second nationally in total offense (541.9 ypg) and beat USC in the Freedom Bowl. A season later, Tedford moved up to offensive coordinator, and Fresno State ranked third nationally in scoring and total offense in earning an Aloha Bowl invitation. Dilfer ranked first nationally in passing (173.1 rating) and won the WAC Offensive Player of the Year award, and the Bulldog QB later was chosen by Tampa Bay with the sixth selection of the 1994 NFL Draft.

"I believe Jeff's one of the finest minds in all of football," said NFL veteran Dilfer. "He's certainly the finest coach I've ever been around. He's a great leader and great teacher. He has very high expectations for himself and the people around him. And he will work tirelessly to meet those expectations. Jeff taught me more about toughness and the game of football as any coach I've ever played for, and I've had some awfully good coaches. To this day, I still consult him on all major issues that I'm facing in football."

Tedford made an immediate impact in Oregon when he joined Bellotti in 1998. That first season as offensive coordinator, the Ducks set school records



Known primarily as a quarterback guru, Jeff Tedford has been involved with developing running backs who have produced 1,000-yard seasons in each of the past seven seasons at Cal and Oregon.

in yards passing (3,856), total offense (5,795) and points scored (473). Tedford's passing acumen was clearly evident in the rapid development of Smith, who earned Pac-10 Offensive Player of the Year accolades in finishing second in the nation in passing efficiency and later being chosen third in the 1999 NFL Draft by Cincinnati. That '98 Oregon club ranked seventh in scoring and 10th in total offense nationally, appearing in the Aloha Bowl.

Cal's coach continued to work his magic during his final three seasons at Oregon.

Duck quarterbacks A.J. Feeley and Harrington combined to pass for 3,131 yards and 24 TDs on the Sun Bowl champion team that ranked 13th nationally in scoring in '99, while the 2000 team tied for the Pac-10 crown and defeated Texas in the Holiday Bowl. His last Oregon squad, which bagged wins over Colorado, Washington State, UCLA and Wisconsin en route to a No. 2 ranking, showcased one of the nation's premier quarterbacks in Harrington, who won Pac-10 Offensive Player of the Year honors and a fourth-place finish in the Heisman balloting.

Tedford also enjoyed a remarkable playing career, both on the collegiate and professional levels. During his days at Fresno State, he established several passing records, including career marks for passing yardage (4,872) and touchdown passes (35), while earning honorable mention All-America notice in 1982 when he set school standards for yards passing (2,993) and TD passes (24).

After receiving a B.S. degree in physical education from Fresno State in 1983, Tedford played pro football in the Canadian Football League for six seasons with Hamilton, Calgary, Saskatchewan and Winnipeg. He completed 54 percent of his passes during his career, appearing in the league's championship game with Hamilton in 1984.

Tedford's coaching career began as a volunteer assistant at Fresno State in 1987, spending two years there before joining Calgary in the CFL in 1989. He served as an offensive assistant with the Stampeders for three seasons, including the 1991 team that advanced to the Grey Cup title game.

Born Nov. 2, 1961 in Lynwood, Calif., Tedford grew up in Downey, Calif. He attended Warren High School in Downey, Calif., and Cerritos College. He and his wife, Donna, have two sons, Taylor (18) and Quinn (16). They live in Danville, Calif.



Jeff Tedford with his wife, Donna, and sons, Quinn (16, far left) and Taylor (18).

TEDFORD'S QUARTERBACK LINEAGE



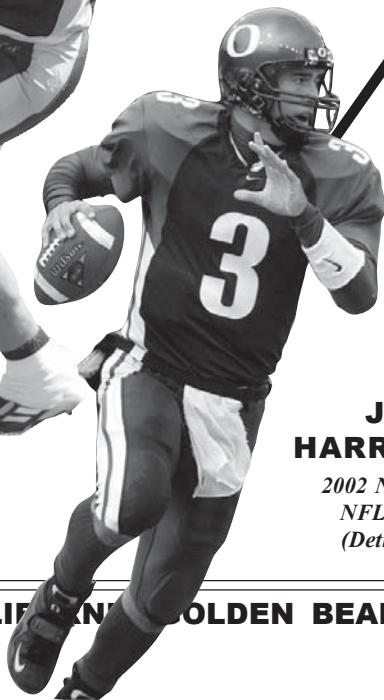
AARON RODGERS

2005 No. 24 overall
NFL draft pick
(Green Bay Packers)



KYLE BOLLER

2003 No. 19 overall
NFL draft pick
(Baltimore Ravens)

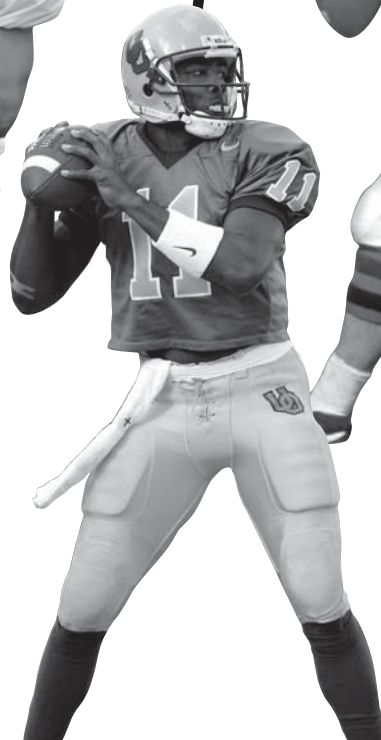


DAVID CARR

2002 No. 1 overall
NFL draft pick
(Houston Texans)

JOEY HARRINGTON

2002 No. 3 overall
NFL draft pick
(Detroit Lions)



TRENT DILFER

1994 No. 6 overall
NFL draft pick
(Tampa Bay Buccaneers)

AKILI SMITH

1999 No. 3 overall
NFL draft pick
(Cincinnati Bengals)

ASSISTANT COACHES



**OFFENSIVE
COORDINATOR**

GEORGE CORTEZ

TEXAS A&M ('73) • OFFENSIVE COORDINATOR/QBs •
FOURTH YEAR AT CAL

COACHING: George Cortez, who offers 28 years of professional and college coaching experience to Cal's football staff, is entering his fourth season as the school's offensive coordinator.

Working in tandem with head coach Jeff Tedford, Cortez has made a dramatic impact on the Bears' offense.

As one of the most balanced units in the nation—averaging 256.8 yards rushing and 235.7 yards passing—the 2004 club ranked No. 5 in total offense (492.4 ypg), No. 6 in rushing offense (256.8 ypg) and No. 7 in scoring offense (36.8 ppg) nationally. Under his direction, the Bears featured two Heisman Trophy candidates in running back J.J. Arrington and quarterback Aaron Rodgers, and a returning All-America wide receiver in Geoff McArthur. Arrington, the Pac-10 rushing champion with 2,018 yards, ranked No. 1 nationally in total rushing yards and broke Chuck Muncie's school season rushing record last fall. Rodgers, meanwhile, ranked No. 8 nationally in passing efficiency while throwing for 2,566 yards, 24 touchdowns and only eight interceptions. And McArthur crowned his illustrious career by setting Cal all-time marks for receptions (202) and receiving yards (3,188).

Cortez has paid a prominent role in Cal's offense posting three of the four highest scoring seasons in school history over the 2002-04 campaigns, and also claiming Pac-10 rushing titles in each of the past two seasons—the first time the Bears have led the conference in rushing since 1958.

In Cortez's initial season in Berkeley, Cal averaged 35.6 points per game to rank 10th in the NCAA and second in the Pac-10 behind USC (35.8). That Bear team unleashed 40 points or more in four games—70 vs. Baylor, 55 at Arizona State, 46 at Michigan State and 41 vs. Arizona. Cortez played a prominent role in the emergence of senior quarterback Kyle Boller, whose 2,815 yards and 28 touchdowns passing were the second most in Cal history for a season.

As an encore performance, Tedford and Cortez took the Bear offense to an even higher level in 2003. Cal ranked first in rushing offense (168.3) and third in both total offense (432.9) and scoring (32.6) in the Pac-10. The club produced a 1,000-yard rusher (Adimchinobe Echemandu), a 1,500-yard receiver (McArthur) and a 2,900-yard passer (Rodgers), while scoring 40 points or more four times—54 vs. Washington, 52 vs. Virginia Tech, 51 at Arizona State and 42 vs. Arizona. Several noteworthy school records came tumbling down, as well, including season marks for total offense (6,061 yards) and first downs (321), and a single-game mark for total offense (729 yards vs. Washington).

Prior to joining the Cal staff, Cortez served as offensive coordinator for the 2001 Grey Cup champion Calgary Stampeders of the Canadian Football League and was the man credited with developing the talents of Jeff Garcia and other successful CFL quarterbacks. Under Cortez's tutelage, Garcia led the Stampeders to the 1998 Grey Cup title and later elevated his game to NFL Pro Bowl status with the San Francisco 49ers.

Cortez was the mastermind behind some of the CFL's most prolific offenses during his four years as Calgary's offensive coordinator and quarterbacks coach. In 2001, the Stampeders led the league in eight offensive categories, including scoring (25.4 ppg), while Calgary running back Kelvin Anderson gained 1,383 yards to lead the circuit's No. 1 rushing offense. A year earlier, Cortez produced the CFL's 2000 Most Outstanding Player in quarterback Dave Dickenson, who guided an offense that ranked first or second in seven league offensive categories.

Despite playing three different quarterbacks due to injuries, Cortez helped steer Calgary to the Western Division crown in 1999, a season in which the Stampeders topped the CFL in seven offensive areas. And in Cortez's first year as Calgary's coordinator, the 1998 Stampeders claimed the Grey Cup as the Garcia-led offense paced the CFL in 10 statistical departments. Cortez, a 1973 graduate of Texas A&M, also coached Calgary's defensive secondary in 1997 and was the Stampeders' offensive line coach from 1992-94—a period in which their line led the CFL in fewest sacks allowed. In '92, his player, Bruce Coventon, became the first-ever offensive lineman to win the Jackie Parker Trophy as the Western Division's Rookie of the Year.

Remarkably, three of his quarterbacks from the 1998 Calgary team played in the NFL (Garcia, Dickenson and Henry Burris).

In other coaching stops, Cortez served as quarterback coach at Southern Methodist University from 1995-96 and was defensive line and special teams coach for the CFL's Ottawa Roughriders from 1990-91. He also coached for the CFL's Montreal Alouettes/Concordes from 1983-86, and logged college stints for a combined nine years at Lamar and Rice universities, as well as five years of coaching at C.E. King High School in Houston, Texas.

PERSONAL: Cortez, 54, was born Feb. 11, 1951 in Port Arthur, Texas. His hobbies include reading books on history. He and his wife, Connie, live in Vallejo.



George Cortez with his wife, Connie.

CORTEZ AT A GLANCE

2002-	Offensive Coordinator/QBs	California
1998-2001	Offensive Coordinator/QBs	Calgary Stampeders
1997-98	Defensive Backs	Calgary Stampeders
1995-96	Quarterbacks	SMU
1992-94	Offensive Line	Calgary Stampeders
1990-91	Defensive Line/Special Teams	Ottawa Roughriders
1988-89	Offensive Line	Lamar
1987	Running Backs	Lamar
1986	Defensive Line	Montreal Alouettes
1984-85	Running Backs	Montreal Alouettes
1979-82	Offensive Line	Rice
1973-78	Assistant Coach	King High School (TX)



**DEFENSIVE
COORDINATOR**

BOB GREGORY

WASHINGTON STATE ('87) • DEFENSIVE COORDINATOR •
FOURTH YEAR AT CAL

Golden Bears' defensive coordinator.

In three short seasons, the talented Gregory has transformed his unit into one of the nation's elite defenses. Last year's cohesive group ranked No. 8 in points allowed (16.0 ppg), No. 2 in rushing defense (82.5 ypg) and No. 24 in total defense (320.9 ypg) in the nation. His remarkable efforts did not go unnoticed, as he was one of six finalists for the Frank Broyles Award, which pays tribute to the top assistant coach in the country.

For the first time since the "Bear Minimum" defense of 1968, Cal's 2004 troops spun back-to-back shutouts (38-0 at Arizona, 27-0 vs. Arizona State) and led the Pac-10 in rushing defense. In addition, the Bears held Stanford to only two field goals and limited No. 1 USC to 205 total yards, 41 rushing yards and 12 first downs. California allowed just one rushing touchdown in its last eight regular-season games.

Gregory's first defense at Cal yielded 26.5 points per contest in 2002—almost two touchdowns less per game than the year before—and ranked second in fumble recoveries (21) and seventh in both turnover margin (+18) and total takeaways (36) in NCAA Division I-A football. Gregory's maiden defense also ranked fifth in the Pac-10 and 19th nationally in rushing defense (114.0). And despite losing nine of 11 starters on defense, Gregory again worked his magic in 2003. That 2003 unit, which faced such high-powered offensive teams as USC, Kansas State, Virginia Tech, Oregon State, Oregon, Washington and Utah, ranked third in sacks (38), fifth in scoring defense (24.4) and passing defense (251.1) and sixth in total defense (384.9) among Pac-10 teams. The Bears were clearly one of

the conference's best defenses in the second half of the season, yielding only 312.7 yards and 17.3 points per game over their final six contests of the regular season.

Regarded as a rising coaching talent in college football, the 42-year-old Gregory arrived in Berkeley after spending one season as defensive coordinator at Boise State in 2001. Excelling in his role, he reshaped the Broncos' defense much in the same fashion he's done at Cal. His Boise State team ranked second in the Western Athletic Conference in both scoring (23.3 ppg.) and rushing (118.1 ypg.) defense, and third in total defense (369.6 ypg). The Broncos posted an 8-4 record in 2001, including wins over nationally-respected programs such as Fresno State (35-30) and Hawaii (28-21).

Prior to his one year at Boise State, Gregory served as defensive secondary coach at Oregon from 1998-2000, a period in which the Ducks registered a 27-9 record and scored victories over Minnesota in the 1999 Sun Bowl and against Texas in the 2000 Holiday Bowl, and also participated in the 1998 Aloha Bowl. In 2000, the Ducks led the nation in passing efficiency defense, with Gregory developing two first team All-Pac-10 selections in Michael Fletcher (1999) and Rashad Bauman (2000).

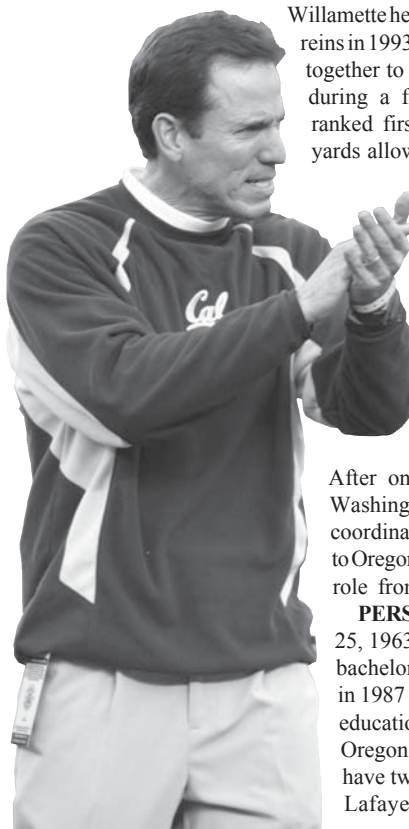
Gregory also coached at Willamette University for seven seasons (1991-97), holding the defensive secondary job for one year before being promoted to defensive coordinator in 1992. Gregory remained in that position when new

Willamette head coach Dan Hawkins assumed the reins in 1993, and Gregory and Hawkins teamed together to lead the school to a 40-11-2 mark during a five-year period. The 1997 team ranked first nationally in points (10.2) and yards allowed (189.5) in reaching the NAIA championship game. For his efforts, Gregory was named *American Football Quarterly* Defensive Coordinator of the Year after that season.

PLAYER: A former defensive back and linebacker at Washington State, Gregory launched his coaching career upon graduation at Washington University in St. Louis in 1987.

After one season as secondary coach at Washington, he was promoted to defensive coordinator in 1988. A year later, he moved to Oregon, where he filled a graduate assistant role from 1989-90.

PERSONAL: Gregory, 42, was born April 25, 1963 in Spokane, Wash. He earned his bachelor's degree from Washington State in 1987 and later completed his master's in educational policy and management from Oregon in '91. Gregory and his wife, Molly, have two sons, Jack and Joe, and reside in Lafayette.



GREGORY AT A GLANCE

2002-	Defensive Coordinator	California
2001	Defensive Coordinator	Boise State
1998-2000	Defensive Backs	Oregon
1992-97	Defensive Coordinator	Willamette
1991	Defensive Backs	Willamette
1989-90	Graduate Assistant	Oregon



Bob Gregory with his wife, Molly, and sons, Jack (right) and Joe.



PETE ALAMAR

CAL LUTHERAN ('83) • SPECIAL TEAMS/TIGHT ENDS •
THIRD YEAR AT CAL

COACHING: Pete Alamar, who owns more than 20 years of collegiate coaching experience, including three seasons as offensive coordinator at Eastern Michigan, joined the Bears as special teams and tight ends coach just prior to the 2003 season.

Despite missing spring practice and also losing several key special team players, Alamar was able to successfully implement his new system in his initial season in Berkeley. The Bears ranked third in punt return average (9.9), seventh in kickoff return coverage (18.5), and boasted the best PAT statistics (54-for-54) in the Pac-10.

The Bears' return units continued to play well under Alamar last season, as Cal ranked No. 5 in both kickoff (21.7 ypr) and punt returns (11.1 ypr) in the Pac-10. Returners Tim Mixon (11.1 ypr in punts) and Marshawn Lynch (24.8 ypr in kickoffs) were both among the conference's best, while place kicker Tom Schneider set a school record for most PATs with 56.

Prior to his stint at Eastern Michigan, Alamar served as an assistant coach at Arizona, where he oversaw various areas of the Wildcat program. From 1995-96 and again from 1998-99, he served as tight ends coach, while he was inside linebackers coach in 1997. Alamar also coached UA's special teams his final four years at the school.

Among the players to benefit under Alamar's tutelage at Arizona was tight end Mike Lucky, who went on to play for the NFL's Dallas Cowboys.

Alamar first began his affiliation with Arizona in 1993 as a graduate assistant working with the defensive line, a season in which the Wildcats led the nation in rushing defense and ranked second in the NCAA in total defense. He then coached wide receivers in the spring of '94 before accepting the head coaching position at the Universidad Autonoma De Nuevo Leon in Monterrey, Mexico.

During his one season in Mexico, Alamar guided Los Tigres to a 4-6 record, improving on the club's 2-8 finish the year before.

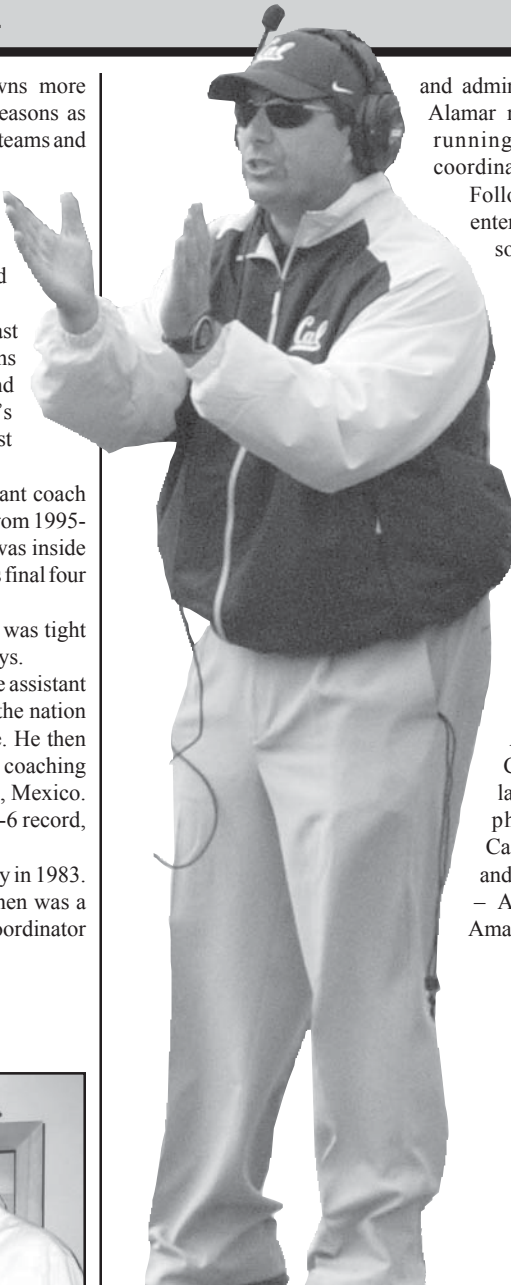
Alamar started his coaching career as a graduate assistant at Cal Poly in 1983. He moved to Louisiana-Lafayette as a graduate assistant in 1984, then was a member of the Cal Lutheran staff as offensive line coach, recruiting coordinator

and administrative assistant from 1985-86. Alamar returned to Cal Poly in 1987 as running backs coach and recruiting coordinator.

Following the 1989 season, Alamar entered private business for two years in southern California with his brother, Bill, as the co-owners of Mirage Racing Products. Then in 1991, he returned to college football as a defensive assistant and tight ends coach at James Madison before beginning his affiliation with Arizona in '93.

PLAYER: Alamar, who graduated from Thousand Oaks HS in California, earned three letters as an offensive guard and tackle, one at Western Oregon and two at California Lutheran. He played on two national playoff teams, one at each school.

PERSONAL: Alamar, 44, was born Sept. 28, 1960 in Phoenix, Ariz. He grew up in Thousand Oaks, Calif., and graduated magna cum laude with a bachelor's degree in physical education at nearby California Lutheran in 1983. Alamar and his wife, Tina, have three daughters – Alicia and twins, Alexandra and Amanda.



Pete Alamar with his family (from left): Alex, Amanda, wife Tina, and Alicia.

ALAMAR AT A GLANCE

2003-	Special Teams/Tight Ends	California
2000-02	Offensive Coordinator/OL	Eastern Michigan
1998-99	Special Teams/Tight Ends	Arizona
1997	Special Teams/Linebackers	Arizona
1996	Special Teams/Tight Ends	Arizona
1995	Tight Ends	Arizona
1994	Head Coach	Universidad Autonoma de Nuevo Leon (Mexico)
1993	Graduate Assistant	Arizona
1991-92	Tight Ends/Defensive Asst.	James Madison
1987-88	Running Backs	Cal Poly
1985-86	Offensive Line	California Lutheran
1984	Graduate Assistant	Louisiana-Lafayette
1983	Graduate Assistant	Cal Poly



KEN DELGADO

SAN JOSE STATE ('84) • DEFENSIVE LINE COACH •
FOURTH YEAR AT CAL

COACHING: Long regarded as one of the finest teachers of defensive line play in college football, Ken Delgado joined the California staff as defensive line coach in 2002. Delgado, who brings an impressive defensive resume to Berkeley, arrived at Cal after eight seasons at San Diego State, where he was defensive coordinator for two years after a previous six-year stint as defensive line coach.

During his time as a D-line coach, he has produced at least one first team all-conference selection in seven of his nine campaigns, with last year's Cal end Ryan Riddle the latest to roll off the assembly line. With 14.5 sacks last year, Riddle broke Andre Carter's school single-season record (13.5) and was crowned the Pac-10 sack champion. Delgado's line, which also featured second team All-Pac-10 tackle Lorenzo Alexander, played a vital role in Cal's rush defense, which yielded only 82.5 yards per game to rank No. 2 nationally.

Delgado's coaching wizardry was clearly evident from the beginning at Cal, as his 2002 defensive front made major contributions to a team that ranked third in the Pac-10 in sacks (44), as well as fifth in the conference and 19th nationally in rushing defense (114.0). Under his direction, senior defensive ends Tully Banta-Cain (13) and Tom Canada (12) provided the Bears with the top sack tandem in the Pac-10, as they ranked second and fifth, respectively. Banta-Cain earned first team All-Pac-10 recognition and went on to win the Defensive MVP award at the 2003 East-West Shrine Game in San Francisco.

Despite losing both Banta-Cain and Canada prior to the 2003 season, Delgado successfully reinvented a defensive line that again ranked third in the Pac-10 in sacks (38). After managing only 16 sacks in their first seven games, the 2003 Bears swarmed for 22 sacks in their final seven contests.

Since arriving at Cal, Delgado also has received rave reviews for his recruiting prowess. He was a driving force behind the Bears signing seven highly-touted defensive linemen in the 2003 class, as the five high school prospects were all

rated among the state's Top 100 and the two junior college recruits were both ranked in the nation's Top 125.

Other Delgado proteges who have made their mark over the years include three-time all-conference first team choice and San Diego State's all-time sack leader Kabeer Gbaja-Biamila – now one of the NFL's sack leaders at Green Bay – plus future All-Pro La'Roi Glover and NFL draft choice Jamal Duff. In addition, he developed 1998 WAC Freshman of the Year and two-time All-Mountain West Conference second team selection Jerome Haywood, and 1999 All-MWC second team choice Scottie Nicholson.

Other coaching stops for Delgado have included Utah (defensive line, 1993) and San Jose State (defensive line, 1988-92; tight ends/offensive line as graduate assistant, 1986-87). His 1993 defense at Utah featured first team All-WAC lineman Luther Ellis, a future NFL first round pick, while his '90 Spartans squad ranked third nationally in rushing defense and 14th in total defense.

PLAYER: A Bay Area native, Delgado earned honorable mention JC All-America and first team all-state honors at Chabot Community College in nearby Hayward and played two seasons at San Jose State from 1982-83.

PERSONAL: Delgado, 43, was born Aug. 18, 1961 in San Jose, Calif. He graduated from San Jose State in 1984. Delgado and his wife, Beverly, have two children, Virginia and David, and live in American Canyon.



Ken Delgado and his wife, Beverly, with their son, David, and daughter, Virginia.

DELGADO AT A GLANCE

2002-	Defensive Line	California
2000-01	Defensive Coordinator	San Diego State
1994-99	Defensive Line	San Diego State
1993	Defensive Line	Utah
1988-92	Defensive Line	San Jose State
1986-87	Graduate Assistant	San Jose State



RON GOULD

OREGON ('88) • RUNNING BACK COACH • NINTH YEAR AT CAL

COACHING: Regarded as one of the country's premier offensive backfield coaches and a proven recruiter, Ron Gould is entering his ninth season as California's running back coach – the longest continual association with Cal as an assistant since Rod Marinelli (1983-91).

The only holdover from the previous staff, Gould played a critical role in Jeff Tedford's transition prior to the 2002 season. Many of the players from that initial Tedford recruiting class are a tribute to his hard work during the staff change. In addition, he successfully has recruited such key players as Nnamdi Asomugha, Joe Igber, Scott Tercero, Adimchinobe Echemandu, Geoff McArthur, Reggie Robertson, Wendell Hunter and Charon Arnold during his Cal tenure. Asomugha was selected in the first round of the 2003 NFL Draft by the hometown Oakland Raiders, Igber concluded his college career as Cal's No. 2 career rusher, and McArthur earned second team All-America honors in 2003 and went on to become the all-time school leader in receptions and receiving yardage.

As a teacher, Gould continues to produce quality rushers. For the third straight season, he developed a 1,000-yard rusher, with J.J. Arrington (school-record and nation-leading 2,018 yards in 2004 – the third-highest total in Pac-10 history), Echemandu (1,195 in 2003) and Igber (1,130 in 2002) gaining three of the four highest rushing totals in Cal history.

Arrington, one of three finalists for the prestigious Doak Walker Award and a second-round NFL draft pick last year, averaged a nation-leading 7.0 yards per carry in becoming the first Cal player since Joe Kapp in 1958 to win a conference rushing title. And for the second year in a row, Gould coached arguably the Pac-10's best one-two ground punch. In 2004, true freshman Marshawn Lynch averaged 8.8 yards per carry in gaining 628 yards to complement Arrington, as the Bears blazed to their second straight Pac-10 rushing crown.

In 2003, first team All-Pac-10 choice Echemandu combined with Arrington (607 yards) to provide a similar two-headed rushing force. The 2003 Bears also paced the Pac-10 in rushing touchdowns (28) and ranked second to USC in yards per carry (4.3). Impressively, each of Cal's top three rushers averaged more than five yards per attempt that year – Marcus O'Keith 5.8, Arrington 5.7 and Echemandu 5.0.

Other running backs that Gould has tutored include the likes of Marcus Fields, Josh White, Keala Keanaaina and Tarik Smith during his time in Berkeley. Igber, the Pac-10's third-leading rusher in 2002, enjoyed one of the finest careers in Cal history under Gould's tutelage. The 5-8, 190-pound Nigerian native, who played in the 2003 Hula Bowl,

finished his career as the school's No. 2 rusher (3,124) and No. 4 all-purpose back (3,879) among Cal's all-time leaders. Fields concluded his career in 2001 as the No. 14 all-time rusher in school annals, while Keanaaina and White both played fullback in the Arena Football League. Following his Cal career, Smith participated in the Blue-Gray All-Star Game and later was a seventh-round draft pick of the Dallas Cowboys.

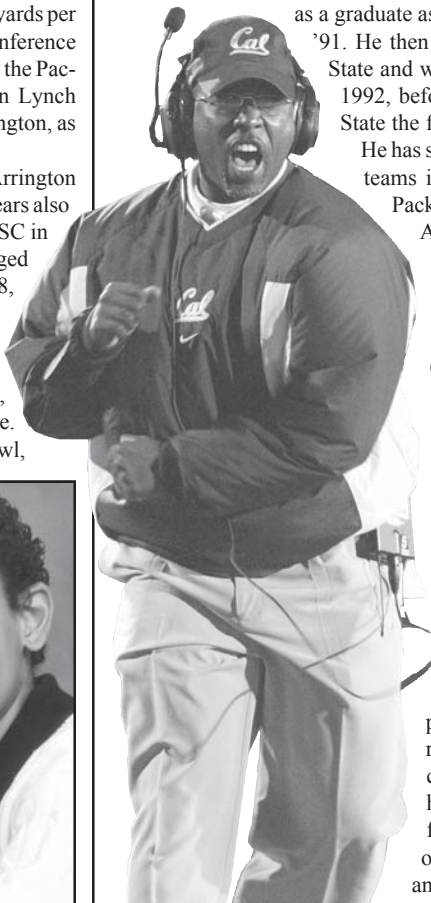
Gould previously spent one year as secondary coach at Portland State in 1992, when the Vikings advanced to the NCAA Division II semi-finals. During his one campaign at Portland State, the team landed two defensive backs (Desmond Isom and Dave Bursleson) on the All-Western Conference Team, while his punt returner Derek Baldwin earned second team All-America recognition. Gould also logged four seasons (1993-96) as secondary coach at Boise State, where he contributed to a Division I-AA national championship runner-up finish in 1994 when his secondary helped the Broncos finish among the nation's Top 5 in pass efficiency defense and scoring defense. He also developed Bronco cornerback Rashid Gayle, a two-time first team All-Big Sky selection and 1994 All-America pick, who went on to sign a free agent contract with the Jacksonville Jaguars. Gould served all four seasons at Boise State under head coach Pokey Allen until Allen's death in December 1996. He then was the lone assistant coach retained by new Bronco coach Houston Nutt, before the opportunity at Cal arose in spring of '97.

Gould began his coaching career at his alma mater, Oregon, where he served as a graduate assistant in 1990 (Freedom Bowl team) and '91. He then accepted a full-time position at Portland State and worked as secondary coach under Allen in 1992, before moving with the head coach to Boise State the following season.

He has served internships on several different NFL teams in recent years, including the Green Bay Packers in 2000. He also has worked with the Atlanta Falcons (1999), San Francisco 49ers (1998), St. Louis Rams (1995), Los Angeles Rams (1994) and Arizona Cardinals (1993).

PLAYER: As a player, Gould was a standout defensive back at Scottsdale Community College from 1984-85 before accepting a scholarship to Wichita State. He played there one season (1986) before the school dropped its football program. He then accepted a scholarship to Oregon, where he became an immediate starter in 1987. He was named the Ducks' Player of the Game against Washington in '87. Gould signed a free agent contract with the Los Angeles Rams, but was released during training camp in 1988.

PERSONAL: Gould, 39, was born Sept. 15, 1965 in Tucson, Ariz., and prepped at Santa Rita High School. He received a bachelor's degree from Oregon in criminology and has done course work for his master's degree there, as well. Gould lists fishing, reading and racquetball among his off-field interests. He has two sons, Tevin and Trae, and they live in Martinez.



Ron Gould with his sons, Trae and Tevin.

GOULD AT A GLANCE

1997-	Running Backs	California
1993-96	Defensive Backs	Boise State
1992	Defensive Backs	Portland State
1990-91	Graduate Assistant	Oregon



ERIC KIESAU

PORTLAND STATE ('96) • WIDE RECEIVER COACH •
FOURTH YEAR AT CAL

COACHING: Eric Kiesau, who joined California after coaching two seasons at Utah State, begins his fourth season as the Golden Bears' wide receiver coach.

The 32-year-old Kiesau has contributed greatly to the Bears' high-powered passing attack during his first three seasons. While injuries sidelined four of his top five receivers for much of the 2004 season, the Bears continued to field first-rate pass catchers in a Cal offense triggered by quarterback Aaron Rodgers. The receiving corps was anchored by second team All-American Geoff McArthur, who, despite an assortment of injuries, broke school career marks for both receptions (202) and receiving yards (3,188) this year. The previous season of 2003, McArthur ranked second nationally and set a school season receiving record with 1,504 yards on 85 catches.

Yet, perhaps Kiesau's most dramatic work came in his development of two walk-on receivers, Burl Toler and Vincent Strang in 2003. Under his watchful eye, Toler (48 rec., 609 yds., 3 TDs) and Strang (17 rec., 205 yds., 5 TDs) blossomed into serviceable front line receivers that season. Pressed into duty when 2002 reception leader Jonathan Makonnen was lost with a season-ending foot injury in late September, Toler and Strang combined to catch 65 passes for 814 yards and eight touchdowns.

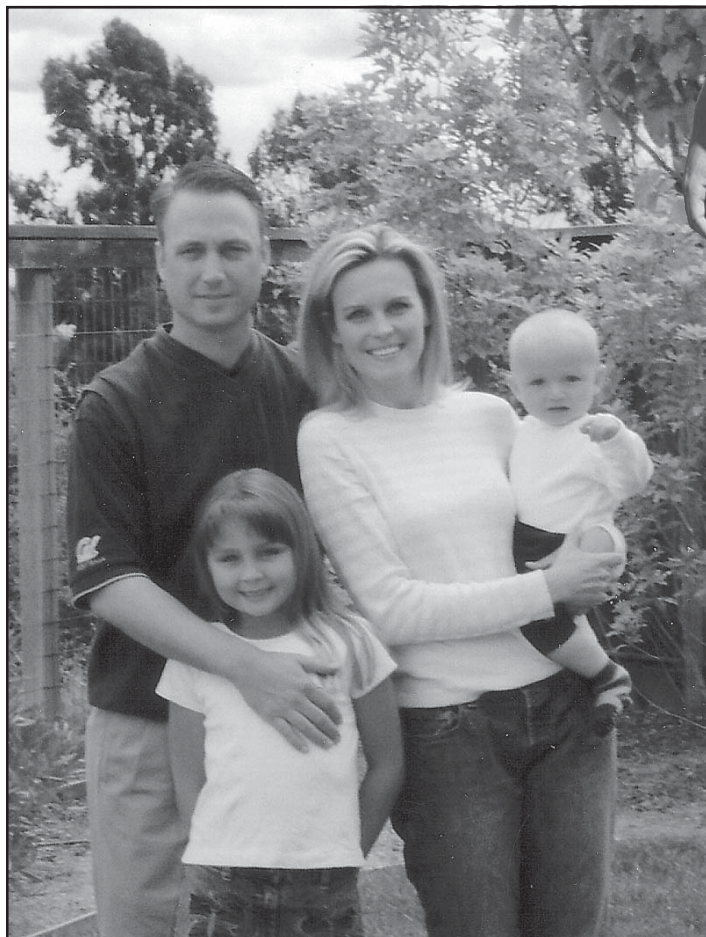
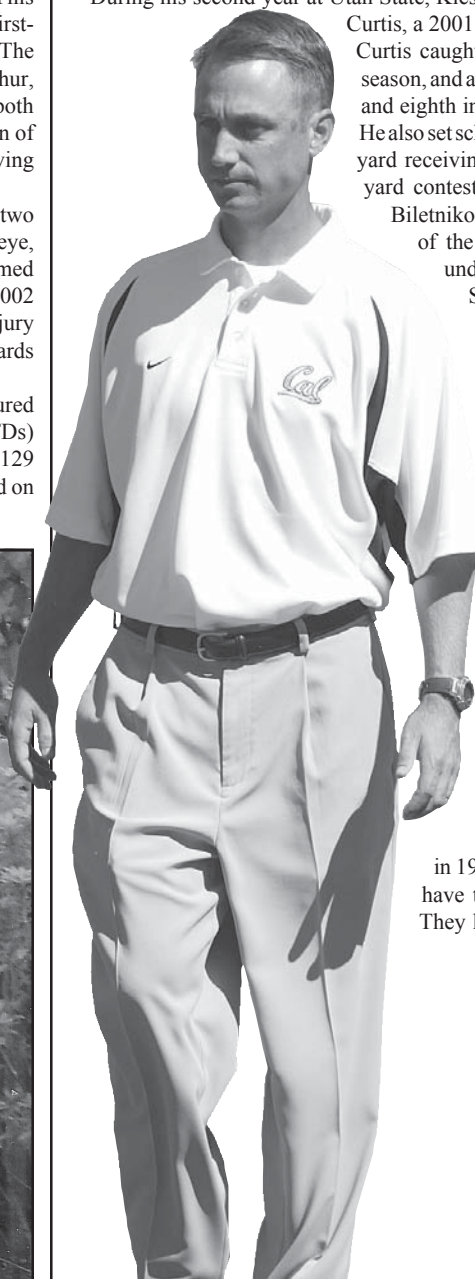
In his first campaign at Cal, he developed a wide receiving corps that featured Makonnen (54 rec., 682 yds., 7 TDs), LaShaun Ward (39 rec., 709 yds., 9 TDs) and McArthur (36 rec., 454 yds., 1 TD), a triumvirate that combined for 129 receptions, 1,845 yards and 17 TDs. Ward's nine scoring grabs ranked third on Cal's all-time single season list.

At Utah State, Kiesau handled running backs in 2000 and wide receivers in 2001. In 2000, he tutored Emmett White, Utah State's third team All-American who led the nation in all-purpose yards and ranked 13th in NCAA rushing, including a school-record 322-yard effort against New Mexico State in '01.

During his second year at Utah State, Kiesau coached wide receiver Kevin Curtis, a 2001 Associated Press All-American. Curtis caught a NCAA-high 100 passes that season, and also ranked third in yards per game and eighth in all-purpose yards in the nation. He also set school records with six straight 100-yard receiving games and back-to-back 200-yard contests. Curtis, a semifinalist for the Biletnikoff Award for the national receiver of the year, accomplished these feats under Kiesau after arriving at Utah State as a walk-on one year earlier.

PLAYER: Named to the JC Gridwire All-America team at Glendale Community College in 1992, Kiesau started at quarterback for Portland State his senior season in 1995. The Pasadena, Calif., native later coached at Moorpark High School and Glendale Community College in Southern California, before making a brief stop at Oregon as Mike Bellotti's teamwork coordinator in 1999.

PERSONAL: Kiesau (pronounced Key-SAW) was born November 24, 1972 in Pasadena, Calif. He earned a bachelor's degree in business communications at Portland State in 1996. Kiesau and his wife, Wendy, have two children, Tayler and Blake. They live in San Ramon.



Eric Kiesau with his wife, Wendy, their daughter, Tayler and son, Blake.

KIESAU AT A GLANCE

2002-	Wide Receivers	California
2001	Wide Receivers	Utah State
2000	Running Backs	Utah State
1999	Teamwork Coordinator	Oregon
1998	Assistant Coach	Glendale CC
1997	Assistant Coach	Moorpark HS



ASST. HEAD COACH

JIM MICHALCZIK

WASHINGTON ST. ('88) • ASST. HEAD COACH/OFF. LINE •
FOURTH YEAR AT CAL

COACHING: A Pac-10 coach and player, Jim Michalczik (pronounced Mah-HALL-check) enters his fourth season as the Bears' assistant head coach and offensive line coach.

Michalczik, 37, must be regarded as one of college football's premier line coaches. Despite losing both of his starting tackles to graduation last year, he molded the 2004 offensive line into one of the nation's finest. With the likes of All-American center Marvin Philip—a 2004 Rimington Award finalist—guards Jonathan Giesel and Aaron Merz, and tackles Andrew Cameron and Ryan O'Callaghan, the group provided brilliant pass protection and run blocking that enabled the Bears to rank No. 5 in total offense, No. 6 in rushing offense and No. 7 in scoring offense. Their unparalleled work allowed Heisman Trophy candidates J.J. Arrington and Aaron Rodgers, and All-American Geoff McArthur, to enjoy great results last season within one of the country's most balanced attacks.

In his first year at Cal, Michalczik did a brilliant job restructuring the interior line, moving guard Scott Tercero and tackle Mark Wilson from the right to left side of the line to create a cohesive unit that tied for first in the Pac-10 for fewest sacks allowed (25) and provided the blocking that help produce 355.7 offensive yards per game. Incredibly, that entire interior line started every game with the exception of the Washington game, when David Hayes replaced an injured Jonathan Giesel in the lineup.

It was more of the same in 2003, as Michalczik overcame several injuries and lineup changes to form another high-achieving group that cleared the way for the Pac-10's No. 1 rushing attack and an offense that ranked third in both scoring

and total offense. That year's line, anchored by All-Pac-10 tackle Mark Wilson and All-Pac-10 honorable mention tackle Chris Murphy, ranked third in the Pac-10 in sacks allowed per game (2.076) and help incorporate a 1,000-yard rusher, 1,500-yard receiver and 2,500-yard passer in the offense.

The Tedford passing game has also flourished behind the Bears' line over the past three years—a period in which Cal quarterbacks have passed for 8,969 yards and 82 touchdowns, while throwing only 26 interceptions.

Prior to his time at Cal, Michalczik spent three years coaching special teams, tight ends and the offensive line on Dennis Erickson's staff at Oregon State, helping turn around the Beavers' program. In 1999, he contributed to OSU's first winning season and bowl berth in 29 years, while the next year, the Beavers earned a share of the Pac-10 championship, logging an 11-1 record en route to

a No. 4 national ranking in the final Associated Press poll. Oregon State crushed No. 10-ranked Notre Dame, 41-9, in the Fiesta Bowl that season.

Prior to his stay in Corvallis, Michalczik served as offensive line coach at Montana State for seven years (1992-98). He began his coaching career at the University of Miami, coaching the defensive line for the Hurricanes in 1990-91. He was on the '91 national championship team that finished 12-0.

PLAYER :

Michalczik attended Washington State, where he was a three-year letterman at offensive guard. As a junior, he was WSU's lineman of the year, and he earned honorable mention All-Pac-10 and honorable mention All-America (The Sporting News) notice as a senior, playing on the Cougars' 1988 Aloha Bowl team that beat Houston, 24-22. Michalczik, who earned his bachelor's degree in history from Washington State in 1988, signed with the NFL's Phoenix Cardinals as a free agent in '89.

PERSONAL: Michalczik, born June 7, 1966 in Seattle, and his wife, Jennifer, have two sons, Max and Chase. They reside in San Ramon.



Jim Michalczik with his wife, Jennifer, and sons, Max and Chase.

MICHALCZIK AT A GLANCE

2002-	Offensive Line/Assistant Head Coach	California
1999-2001	Offensive Line/Special Teams	Oregon State
1992-98	Offensive Line	Montana State
1990-91	Offensive Line	Miami (FL)



JUSTIN WILCOX

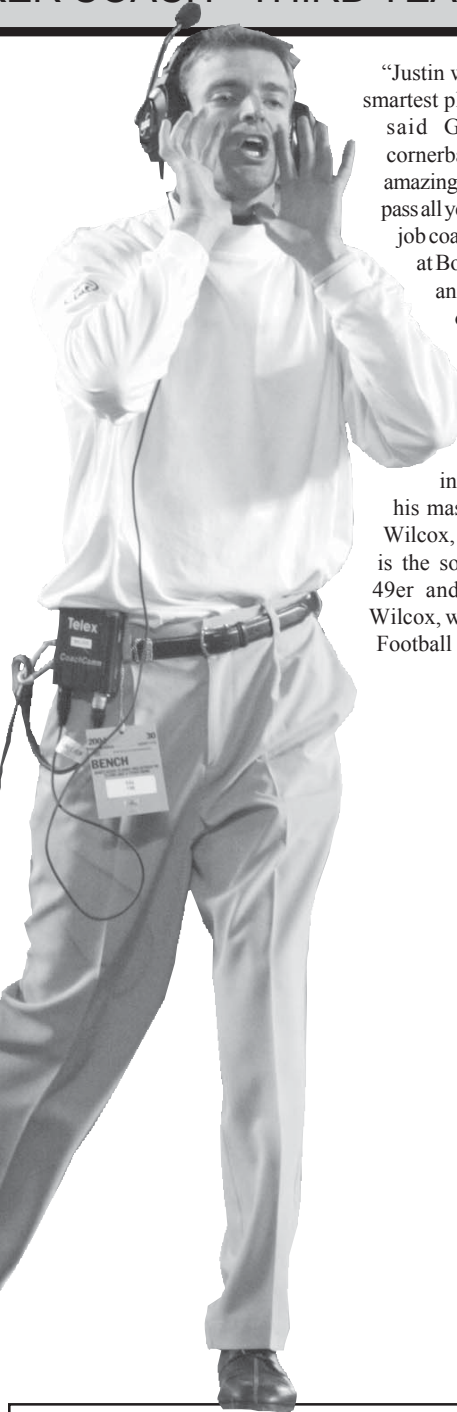
OREGON ('99) • LINEBACKER COACH • THIRD YEAR AT CAL

COACHING: Justin Wilcox, one of the best young coaches in the Pac-10, joined the Golden Bears as linebackers coach prior to the 2003 season.

For the second straight season in 2004, Wilcox fielded a solid linebacking corps that improved down the stretch and aided Cal's march to back-to-back bowl appearances. Under his tutelage, veteran backers such as Wendell Hunter, Joe Maningo, Sid Slater and Francis Blay-Miezah blossomed into a tight-knit unit that epitomized the Bear defense's swarm-to-the-ball philosophy.

Wilcox was hired as Boise State's outside linebacker coach in 2002 by current Cal defensive coordinator Bob Gregory, then the Broncos' defensive coordinator. Wilcox helped Boise State post an 8-4 record that first season with Gregory, including victories over highly regarded Fresno State and Hawaii. Wilcox remained at Boise State upon Gregory's departure to Cal in 2002, and the Broncos fashioned a 12-1 record, No. 15 national ranking and 34-16 win over Iowa State in the Humanitarian Bowl.

PLAYER: A standout defensive back at Oregon from 1995-99, Wilcox played his final two collegiate seasons under Gregory, who served as the Ducks' defensive secondary coach. Wilcox played on Oregon teams that appeared in the 1997 Las Vegas Bowl, 1998 Aloha Bowl and 1999 Sun Bowl. He performed at safety his first three years with the Ducks, before moving to cornerback as a senior and earning second team All-Pacific-10 Conference honors.



"Justin was one of the best guys and smartest players I have ever coached," said Gregory. "He moved to cornerback as a senior at Oregon, and amazingly did not give up a touchdown pass all year long. He did an outstanding job coaching the outside linebackers at Boise State the past two seasons and we're thrilled to add him to our staff."

PERSONAL: Wilcox, 28, was born Nov. 12, 1976 in Eugene, Ore. He earned his bachelor's degree in anthropology from Oregon in 1999 and has been pursuing his master's degree at Boise State. Wilcox, single and living in Berkeley, is the son of former San Francisco 49er and Oregon linebacker Dave Wilcox, who was inducted into the Pro Football Hall of Fame in 2000.



WILCOX AT A GLANCE

2003-	Linebackers	California
2001-02	Outside Linebackers	Boise State



J.D. WILLIAMS

FRESNO STATE ('90) • DEFENSIVE SECONDARY COACH •
FOURTH YEAR AT CAL

COACHING: J.D. Williams, a former NFL first round draft choice who played in four Super Bowls with the Buffalo Bills, enters his ninth season of college coaching and his fourth year as Cal's defensive secondary coach.

Under his direction, the Bears' secondary has improved significantly in each of his three years in Berkeley.

The 2004 unit was one of the Pac-10's deepest and most accomplished, led by safeties Ryan Guterrez (2003 Insight Bowl Defensive MVP) and Matt Giordano (2004 All-Pac-10 first team)-who ranked first and third, respectively, in team tackles-All-Pac-10 rover Donnie McCleskey, and cornerbacks Harrison Smith, Tim Mixon and Daymeion Hughes. With their barbed-wire coverage, the Bears ranked No. 2 in scoring defense and No. 3 in total defense in the Pac-10 last year.

Williams' coaching talents were particularly showcased in 2003. Opening the 2003 season with no senior starters and only one returning starter (McCleskey) from the previous year, Williams molded his young, inexperienced secondary into a big-play unit by season's end. McCleskey, Gutierrez, Giordano and Smith all ranked among the club's Top-9 tacklers.

Cal's 2003 defense, which ranked third in points allowed (22.5) and fifth in passing yardage allowed (239.9), did a remarkable job against the conference's premier wide receivers. With the secondary stepping up, the Bears held USC's Mike Williams (6 for 96 yards, 0 TDs), Washington's Reggie Williams (4 for 23, 0 TDs), Oregon State's James Newson (4 for 79, 0 TDs), Oregon's Samie Parker (6 for 63, 1 TD) and Stanford's Luke Powell (4 for 70, 1 TD) all under 100 yards receiving.

In Williams' charter season of 2002 at Cal, cornerbacks Jemeel Powell (5) and James Bethea (4) both ranked among the Pac-10's top six in interceptions, with Powell finishing his Cal career ranked second all-time in passes defended (32) and No. 7 in interceptions (10).

Prior to joining the Cal staff, Williams served as defensive secondary coach

at Fresno State for two seasons (2000-01). During that period, the Bulldogs posted an 18-7 record and earned back-to-back berths in the Silicon Valley Classic in San Jose.

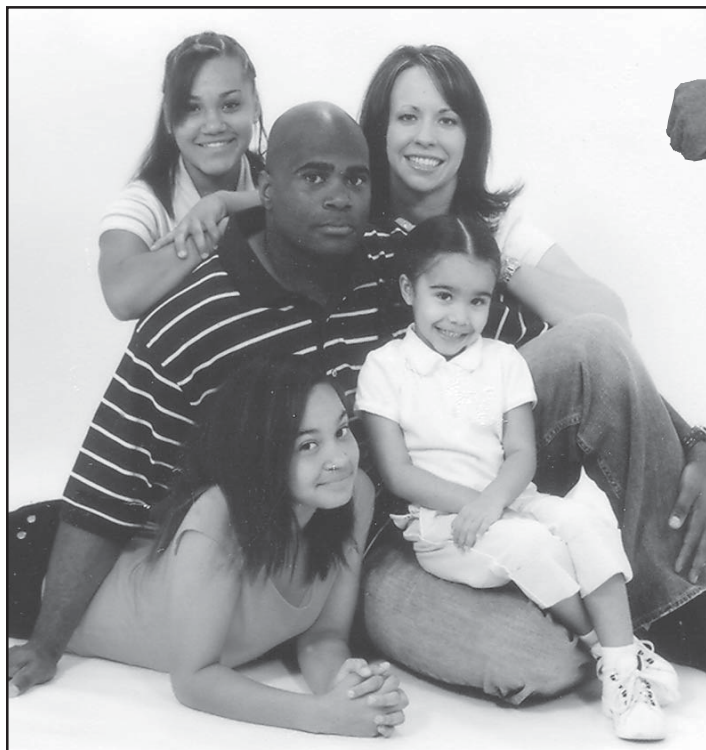
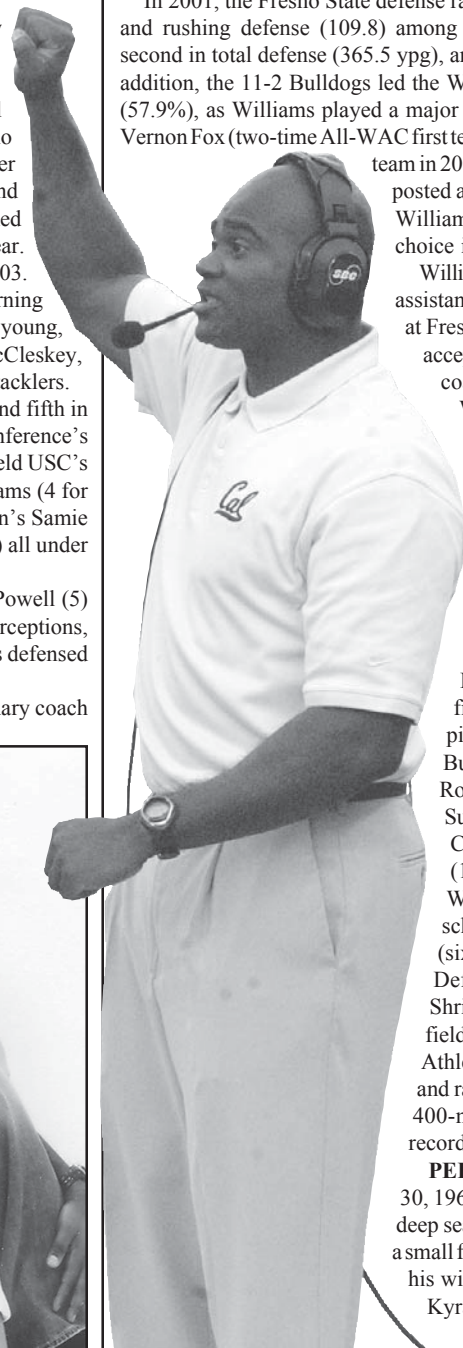
In 2001, the Fresno State defense ranked first in scoring defense (23.1 ppg) and rushing defense (109.8) among Western Athletic Conference schools, second in total defense (365.5 ypg), and forced a league-high 36 turnovers. In addition, the 11-2 Bulldogs led the WAC in sacks (47) and red zone defense (57.9%), as Williams played a major role in developing star defensive backs Vernon Fox (two-time All-WAC first team) and Devon Banks (All-WAC second team in 2001). In his first season, the 2000 Bulldogs posted a 6-2 mark in the WAC (7-5 overall), and Williams produced an All-WAC second team choice in defensive back Dante Marsh.

Williams began his coaching career as a graduate assistant on head coach Pat Hill's inaugural staff at Fresno State in 1997. The following year, he accepted a full-time post as defensive back coach at Cal Poly in San Luis Obispo.

Williams then spent one season as secondary coach at nearby San Jose State in 1999, before returning to Fresno the next year.

PLAYER: Williams was one of the finest athletes ever to attend Fresno State. A two-time All-Big West Conference selection and second team All-America (The Sporting News) at cornerback as a senior, he became the Bulldogs' first player ever chosen in the first round of the NFL draft. Williams was picked 16th overall in the 1990 draft by Buffalo, and went on to earn NFL All-Rookie team accolades and play in four Super Bowls. He later played for the Arizona Cardinals (1994), Carolina Panthers (1995) and San Francisco 49ers (1996). While at Fresno State, Williams set a school record for blocked kicks in a season (six) and career (nine), and was named Defensive MVP of the 1990 East-West Shrine All-Star Game. Also an elite track and field athlete, he won the 1986 Pacific Coast Athletic Association triple jump title (52-11) and ran a leg on the conference championship 400-meter relay team that set the school record at 40.18.

PERSONAL: Williams, 38, was born March 30, 1967 in Osceola, Ark. His favorite hobby is deep sea fishing. Williams grew up in Coalinga, a small farming town in central California. He and his wife, Jamie, have three daughters, Nicole, Kyra and Zoe. They live in Emeryville.



J.D. Williams with his wife, Janie, and daughters (from left) Zoe, Kyra and Nicole.

WILLIAMS AT A GLANCE

2002-	Defensive Backs	California
2000-01	Defensive Backs	Fresno State
1999	Defensive Backs	San Jose State
1998	Defensive Backs	Cal Poly
1997	Graduate Assistant	Fresno State

FOOTBALL SUPPORT STAFF

MIKE McHUGH

Director of Football Operations



Mike McHugh enters his third year as director of football operations at Cal after serving as the quality control coach for the Detroit Lions from 2001-02.

McHugh brings 21 years of football experience in various capacities on the professional, college and high school levels to Berkeley. Among his responsibilities at Cal, he coordinates team travel, budget and training camp, and he served as the team liaison for the Bears' appearances in the 2003 Insight Bowl and the 2004 Holiday Bowl.

McHugh and head coach Jeff Tedford previously worked together in 1999 and 2000 at Oregon, with Tedford serving as offensive coordinator and McHugh filling the role of director of football operations.

Prior to his two-year stint in Eugene, Ore., McHugh worked for six years (1993-98) at Missouri as the Tigers' director of football operations. He began his collegiate coaching career at Eastern Michigan in 1989, serving as assistant offensive line coach for two seasons. McHugh then spent one year (1991) as Eastern Michigan's recruiting coordinator before returning to the field to coach the school's defensive line in 1992.

A native of Boyertown, Pa., the 47-year-old McHugh launched his coaching career on the high school level in 1983, serving as an assistant coach at Liberty-Benton High in Findlay, Ohio. In 1984, he was hired as an assistant coach at Northmor High School in Galion, Ohio, then was elevated to head coach in 1985, a position he held for four years.

McHugh graduated with a bachelor's degree in health and physical education from the University of Findlay (Ohio) in 1983 and earned his master's of science degree in physical education from Eastern Michigan in 1993. He played two seasons (1976-77) as a junior college wide receiver at Potomac State College in Keyser, W.V., before transferring to Findlay, where he played tight end from 1979-81 and was a member of the 1979 NAIA national championship team.

McHugh and his wife, Shanna, reside in Oakland with their dog, Buddy.

SANJAY LAL

Offensive Assistant



Sanjay Lal begins his second season as an offensive assistant with the Cal football team. After working with the wide receivers and special teams last year, he will coach the quarterbacks in 2005.

Prior to joining the Cal staff, Lal served on the football staff at Saint Mary's College. He garnered additional experience as an assistant coach at Los

Medanos College (2003) and Miramonte High School (1996-02).

As the passing game coordinator at Miramonte, Lal helped develop quarterbacks Ken Dorsey (Miami, San Francisco 49ers), Drew Bennett (UCLA, Tennessee Titans), Adam Smith (Duke) Taylor Humphrey (Hawaii) and Mark Guillion (Miami, Alabama). During Lal's tenure, Miramonte won four North Coast Section championships, including a 13-0 record in 2001.

Lal completed his collegiate playing days at Washington, where he was a wide receiver for the 1992 national championship team. Additionally, the Husky Hall of Fame selection was a member of two Rose Bowl teams while at UW. Before transferring to Washington, he was a member of the 1989 UCLA Cotton Bowl championship team.

After graduating from Washington with a degree in business administration in 1993, Lal was invited to the Oakland Raiders' training camp and subsequently signed as a free agent with the St. Louis Rams in 1998 and then with the Scottish Claymores of the World League in 1999.

BERT WATTS

Graduate Assistant, Defense



Bert Watts, the leading tackler on Jeff Tedford's first Golden Bear football team in 2002, embarks on his second season as a defensive graduate assistant.

Watts, a three-year letterman from Basking Ridge, N.J., served as a team leader on that 2002 club which posted Cal's first winning season (7-6) in nine years. As the Bears' starting safety, he had 80 tackles as a senior, including a career-high 15 against USC. After the season, he received Cal's Joe Roth Award, which is given for courage, attitude and sportsmanship.

Watts earned his bachelor's degree from Cal in American studies with an emphasis in education. He is pursuing a master's in education.

KEVIN DAFT

Graduate Assistant, Offense



Kevin Daft joined the Bears as an offensive graduate assistant in June 2004, fresh off his season with the Indiana Firebirds of the Arena League.

Daft spent the 2003 season with the San Jose SaberCats. He was originally drafted in the fifth round of the 1999 NFL Draft by Tennessee and later played for San Diego (2000), Atlanta (2001) and San Francisco (2001) before re-joining the Titans in 2002. Daft led the Scottish Claymores of NFL Europe to the World Bowl in 2000.

As a collegian at UC Davis, Daft set five NCAA Division II records and was inducted into the UC Davis Athletic Hall of Fame in June 2005.

Daft earned his B.S. in biology from UC Davis. He and his wife, Kesa, currently reside in Berkeley.

DEBBIE SCHRAM

Assistant to the Head Coach



Debbie Schram enters her 21st year working at the University of California and her ninth working directly with the football office.

Schram serves as head coach Jeff Tedford's primary administrative assistant and assists the entire offensive coaching staff. Prior to working with the football program, she worked in the Athletic

Department's business office.

A 1985 graduate of Cal State Hayward in business administration, she and her husband, Jack, have two children, Griffin and Madison.

ANDREW MCGRAW

Recruiting Assistant



A Cal graduate, Andrew McGraw has been involved with the Golden Bear football program since the mid-1990s.

He started his tenure in 1996 as a recruiting assistant under head coach Steve Mariucci and his staff. In 1997 and '98, McGraw worked as a defensive assistant, helping the Bears finish third in the conference in both total defense and scoring defense in 1998. He then

accepted a position as Cal's primary recruiting administrative assistant and has served in that position the past six seasons, helping the Bears to several highly ranked recruiting classes during that time. In addition to McGraw's office duties, he serves as the high school football camp director.

McGraw received his degree in geography from Cal in 1995. He and his wife, Stephanie, reside in Oakland with their son, Zach.

KEVIN PARKER

Recruiting Assistant



Kevin Parker begins his fourth season as a recruiting assistant with the football program this fall.

An Oakland native who graduated from Skyline High School, Parker played both tailback and wide receiver Oregon. He later spent part of the 2001 season with the Detroit Fury of the Arena Football League and worked with the East Bay Conservation Corps, a organization based in Oakland that offers young people community-service jobs while providing classroom instruction.

Parker earned his bachelor's degree in sociology from Oregon in 1999. He has two sons, Kevin II and Kevion.

ED GARLAND

Head Equipment Manager



Ed Garland enters his first season as head equipment manager at Cal after serving for 16 years as an assistant equipment manager at Oregon.

Since joining the Duck staff in 1989, Garland's focus was football operations. He also was the head student football manager at Oregon during his undergraduate years.

The Vale, Colo., native received a bachelor's of science degree in political science from Oregon in 1987. He was an assistant equipment manager for the Portland Breakers of the USFL in 1985. After graduation, he worked in retail management in Chicago for 15 months before returning to Eugene.

Ed and his wife, Beth, are the parents of daughter, Bryn Marie.

DAVE MOOSMAN

Equipment Manager



Dave Moosman begins his fifth season year as an equipment manager at Cal this fall.

Moosman, a certified equipment manager through the American Equipment Managers Association, joined the Bear program in 2001 after six years as a Cal equipment staff gameday volunteer. His principle duties are with the football, gymnastics, tennis and rugby teams. Prior to joining Cal

fulltime, Moosman spent 20 years as a painting contractor.

Moosman and his wife, Janet, have two grown children, Lucas and Lindsay.

BUD TURNER

Football Operations



Bud Turner has been a part of the Golden Bear staff since 1970. Turner has worked with every area of football operations, most closely with the equipment and training staff and now serves in security and operations.

Turner, who also oversees field security at practice and game days, holds a lifetime honorable Big C and is a member of the Sons of California.

Affectionately known as "Dog," Turner and his wife, Joan, have three

children – Kim, Kurt and Kristi – and four grandchildren. They reside in Walnut Creek.

DAVID ORTEGA

Director, Football Student-Athlete Development



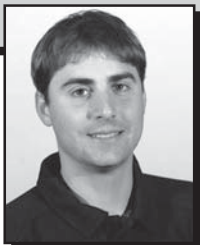
A former standout linebacker with the Bears, David Ortega is in his sixth year coordinating student services for Cal football. He is in his second year in his current role after four seasons as the team's academic coordinator. Ortega oversees all elements of Cal players' academic careers, from the recruiting and admission process through advising, tutoring, financial aid and graduation. He also manages the Bears' summer job program. This concept offers players personal involvement throughout their Cal careers.

Ortega monitors football's study program and the study area, which is complete with private cubicles and computers with full Internet access, exclusively for use by the football players.

Ortega is the all-time leading tackler in Cal history, recording 525 stops from 1986-89, and was named All-Pac-10 three times. He and his wife, Teresa, reside in Moraga with their son, David Jr., and daughters, Gabrielle and Julia.

MATT FOX

Video Coordinator



Matt Fox joined the Cal staff in March 2002 as video coordinator for the football program.

Fox spent the 2001 season as the assistant video coordinator at TCU, and served as a student assistant in the video office at Oregon from 1999-2000.

Fox assists the football program with its video evaluation from practices and games, in addition to coordinating video projects for recruiting, motivational and instructional tapes and other electronic needs within the department.

Fox earned a business administration degree from Oregon in 2001.

DENIS HALLIN

Administrative Assistant



Denis Hallin begins his second year with Cal football after working in the athletic business office from 2000-04. Hallin provides administrative support to the coaching staff and is a key player in the program's behind-the-scenes operations.

Hallin resides in Oakland, where he was born and raised.

GORDON BAYNE

Assistant Athletic Director, Event Management



Gordon Bayne is in his 13th season with the Golden Bears. Bayne coordinates all game-day operations and activities, and his staff includes Gloria Kaci, Jesse James and Diane Milano, who also oversees Cal's spirit groups.

Bayne also has served as an event representative with the McAfee Coliseum and Oakland Arena, as well as assisting with game operations for the Pac-10 men's and women's basketball tournaments and the Pete Newell Challenge. Bayne also served as an intern with the Oakland A's.

A Berkeley native, Bayne received his bachelor's degree in physical education from Hampton University and his master's degree in sports administration from Temple. He and his wife, Tamara, live in Oakland with daughter, Kiara.